



## Flexible Assistant or Qualified Early Years Practitioners

**Salary:** £11.44 for assistant and £11.86 for qualified

**Location:** First Steps (Bath)

**Job Reference:** FSB-FSP

### **First Steps puts people before profit: work for a family of nurseries with heart.**

Are you interested in occasional/sessional work as a nursery assistant or nursery practitioner in our community nurseries or early years specialist center? Could you respond quickly and join us for a few hours if we needed an extra pair of hands? Do you want to gain new skills or refresh your knowledge of childcare and development?

First Steps (Bath) provides inclusive, quality full day care for under fives and before and after school sessions for children up to 8 years old. We also deliver a range of related family home learning services, we have established a national reputation for the quality of our services for children and families, and we employ over 50 people.

We keep a list of suitably experienced 'flexible support practitioners' who we contact when we need help in term times or holidays – e.g. to cover for staff sickness. Our Bank Staff have opportunities to train. Many members of our flexible support practitioner go on to gain permanent employment or access further education.

First Steps (Bath) assesses applicants in the context of our commitment to safeguard and promote the welfare of children - this post is subject to an enhanced DBS check.

If you welcome the challenge of working in a busy child-centered charity and are committed to inclusive provision and providing services for both children and their parents/carers, we would be pleased to hear from you.

To receive an application pack please contact Reception on [01225 444791](tel:01225444791) or by email [info@firststepsbath.org.uk](mailto:info@firststepsbath.org.uk). Alternatively, you can visit our website <https://www.firststepsbath.org.uk/who-we-are/work-for-us>.