



Cleaning Operative (part time)

Salary: £6,366 £12.21 per hour **Hours:** 10 hours per week, all year round (we can be flexible)

Location: First Steps Moorlands Community Nursery

Job Reference: MCLEAN-MAR25

Closing Date: 12 noon Monday the 14th of April

First Steps puts people before profit: work for a family of nurseries with heart.

First Steps is a charity and social enterprise, our people love working for us because we focus on the child and work alongside their families, and the local community to give them the best start in life.

First Steps is known for quality and inclusion, we give you strong in-house training and access to promotion. Our nurseries are community-focused, and teams take care of each other. You join a family of nurseries with a great support network.

What's in it for you?

"First Steps provided opportunities for me to train and develop my leadership skills and balance the needs of a young family" Laura preschool lead at Twerton.

- **Competitive Salary:** A fair and competitive wage for your hard work and dedication.
- **Flexible Working Hours:** Opportunities for flexible shifts to fit around your personal commitments.
- **Supportive Work Environment:** A friendly and supportive team atmosphere where your contributions are valued.
- **Health and Safety:** Ensuring a safe working environment with proper equipment and protocols.
- **Paid Time Off:** Holiday pay and sick leave to ensure you have time to rest and recover.
- **Recognition and Rewards:** Regular recognition for your hard work.
- **Generous pension** an employer/employee matched contribution of 5%
- **Holiday** of 24 days a year plus bank holidays.

- Many other benefits that take care of you, including access to Health Assured employee assistant app and Bike2Work scheme. See our website for full benefits

[Jobs at First Steps | First Steps Bath](#)

About the role:

It's truly heartwarming to be part of the **Early Years team**, where our passion lies in nurturing young minds and fostering their growth. You will be working in a building used by the public ensuring that the spaces are sparkling clean and welcoming for everyone.

You will need:

- To be positive, adaptable, and friendly
- The right to work in the UK

About the Nursery:



Moorlands Community Nursery is based in a modern, purpose-built building adjacent to Moorlands School. We provide early education and care to children from birth to 5 years old.

We are a friendly team of experienced early years professionals. Our children enjoy our accessible outdoor learning spaces and exploring our local areas.

We are committed to the safety and well-being of children. As part of our safeguarding measures, we will conduct thorough criminal record checks.

Apply Now:

Contact us today, our friendly team are waiting to hear from you.

Charlotte Miller, Manager Moorlands Community Nursery charlotte.miller@firststepsbath.org.uk

First Steps (Bath) Moorlands Community & Early Years Centre

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