



Trainee / Lead Practitioner

Salary: £23,123 to £23,584 (£11.86 to £12.09 per hour) depending on experience.

Hours: 37.5 hours per week, all year round (we can be flexible) Pay increase planned for April 2025

Location: First Steps Moorlands Community Nursery

Job Reference: MOTLP-DEC24 **Closing Date:** 6th December 2024 at 12 noon

First Steps puts people before profit: work for a family of nurseries with heart.

First Steps is a charity and social enterprise, our people love working for us because we focus on the child and work alongside their families, and the local community to give them the best start in life.

First Steps is known for quality and inclusion, we give you strong in-house training and access to promotion. Our nurseries are community-focused, and teams take care of each other. You join a family of nurseries with a great support network.

What's in it for you?

"First Steps provided opportunities for me to train and develop my leadership skills and balance the needs of a young family" Laura preschool lead at Twerton.

- Lots of training with access to Noddle Now training
- We encourage development and promote internally when possible, offering a good salary for the sector
- Generous pension, an employer/employee matched contribution of 5%
- 50% discount on childcare fees.
- Holiday of 24 days a year plus bank holidays.
- Many other benefits that take care of you, including access to Health Assured employee assistant app and Bike2Work scheme. See our website for full benefits

[Jobs at First Steps | First Steps Bath](#)

About the role:

It's truly heartwarming to be part of the **Early Years team**, where our passion lies in nurturing young minds and fostering their growth. You will learn to play a full part in the planning, organising and delivery of activities and creating learning experiences designed to improve outcomes for children. You will be supported to work in partnership with parents, carers, and partner organisations.

You will need:

- An ability to safeguard and protect children.
- To be positive, adaptable, and friendly
- The right to work in the UK
- An approved qualification in childcare and education
- To undertake a level 5 lead practitioner course & SEN level three

About the Nursery:

Moorlands Community Nursery is based in a modern, purpose-built building adjacent to Moorlands School. We provide early education and care to children from birth to 5 years old.



We are a friendly team of experienced early years professionals. Our children enjoy our accessible outdoor learning spaces and exploring our local areas.

Apply Now:

Contact us today, our friendly team are waiting to hear from you.

Charlotte Miller, Manager Moorlands Community Nursery charlotte.miller@firststepsbath.org.uk

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