



Lead/Trainee Lead Early Years Practitioner

Salary: £24,890 (£12.76 per hour) to £29,140 (£14,94 per hour) depending on your experience.

Hours: 37 hours per week (full-time) all year around

Location: First Steps Twerton Community Nursery

Job Reference: TWLTP-NOV24

Closing Date: 29th November 2024 at 12 noon

First Steps puts people before profit: work for a family of nurseries with heart.

First Steps is a charity and social enterprise, our people love working for us because we focus on the child and work alongside their families, and the local community to give them the best start in life.

First Steps is known for quality and inclusion, we give you strong in-house training and access to promotion. Our nurseries are community-focused, and teams take care of each other. You join a family of nurseries with a great support network.

What's in it for you?

"First Steps provided opportunities for me to train and develop my leadership skills and balance the needs of a young family" Laura preschool lead at Twerton.

- Lots of training, promotions, and a good salary for the sector
- Generous pension, an employer/employee matched contribution of 5%
- 50% discount on childcare fees and waiver on the sustainability charge.
- Holiday of 24 days a year plus bank holidays.
- Many other benefits that take care of you, including access to Health Assured employee assistant app and Bike2Work scheme. See our website for full benefits

[Jobs at First Steps | First Steps Bath](#)

About the role:

We are excited to announce an opportunity for a Lead Practitioner OR Trainee Lead Practitioner. We welcome applications from experienced professionals as well as those eager to embark on their leadership journey.

At First Steps, we value innovation and are committed to nurturing talent within a supportive and professional environment. If you are passionate about making a difference and ready to contribute to a dynamic team, we would love to hear from you.

It's truly heartwarming to be part of the **Early Years team**, where our passion lies in nurturing young minds and fostering their growth. You will learn to play a full part in leading the planning, organising and delivery of activities and creating learning experiences designed to improve outcomes for children. You will be supported to work in partnership with parents, carers, and partner organisations.

You will need:

- An ability to safeguard and protect children.
- To be positive, adaptable, and friendly
- The right to work in the UK.
- Level three or above qualification in childcare and education
- Experience of working in a foundation stage setting.



Commitment to Safeguarding and Protection of Children

At First Steps, we are dedicated to safeguarding and promoting the welfare of children, All candidates will be required to undergo thorough background checks and adhere to our strict child protection policies.

About the Nursery:

Twerton Community Nursery is based at our head office in Woodhouse Road, Twerton, we provide early years education and care to children from birth to 5 years old.

We are a friendly team of experienced early years professionals, our children enjoy our accessible outside learning spaces, trips to local natural spaces and lots of sensory activities. Children also enjoy looking after our guinea pigs and fish.

Apply Now:

Contact us today, our friendly team are waiting to hear from you.

Louise Hewings, Manager Twerton Community Nursery louise.hewings@firststepsbath.org.uk

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